John Guest FCDA

Post-fellowship academic and industry leadership credentials 2002-2020

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From January 2002

John Guest FCDA was recruited by Raytheon Professional Services (RPS) now Raytheon Australia,[1] to take-up the Australasian Learning and Development Manager post. This appointment gave him a different career experience.

During this exciting period, he reported to CEO Dr Christine Maingard [2] who recommended John to US head, Vice President, Mr David Letts. [3] [4]

David was a frequent visitor to our head office in Melbourne and this enabled me to work with him and other members of the global team. He accepted Guest into the international bid writing leadership team.

[1] Raytheon Australian, https://www.raytheonaustralia.com.au/
[2] Maingard, C, PhD, 2002, General Manager the Holden College, Raytheon Australia, Confirmation John Guest, Selected of Raytheon International Leadership Team – Six Sigma, Dallas Texas, USA, Date, 23rd August 2002.
[3] RTX -Raytheon and DTE Energy win HROA Learning Relationship of the Year Award, Raytheon Media Room: https://raytheon.mediaroom.com/index.php?item=1270
[4] David Letts, LinkedIn – David is an experienced Vice President of Professional Services skilled in Proposal Writing, Information Assurance, U.S. Department of Defence, Government Contracting, and Cross-functional Team deployment.

vicroads

ABN 61 760 960 480
People Services Department
2nd Floor 60 Denmark Street
Kew Victoria 3101
Fax: (03) 9854 2934 / 9854 2255
www.vicroads.vic.gov.au

27 April 2006

Mr John Guest

Dear John

I am pleased to offer you appointment to the position of Principal Advisor Technical Capability

Your commencement salary will be per annum, which will be paid directly into the bank account of your choice on Wednesday of each fortnight. In addition, VicRoads will contribute 9 % of your annual gross salary to the Superannuation Fund of your choice. However should you elect not to nominate a fund, VicRoads will contribute the employer contribution into VicSuper Scheme Superannuation Fund. Attached is a table outlining the salary changes for this year.

Your work location is at Level 2 60 Denmark Street Kew. The commencement date is yet to be confirmed, but would be no later than Monday 29 May 2006.

I have attached information, which you should consider before accepting this offer. Please also review, complete and return the information contained within the enclosed starter pack, to Payroll as soon as possible. Please note that the personal information you have provided in your application and during the selection process will be kept on your employee record. If you need any clarification please do not hesitate to contact me on 9854 2646.

I would appreciate your acceptance of this offer, having considered the contents of the letter and attachment.

I am looking forward to you joining VicRoads and hope your association with us will be happy and rewarding.

Yours sincerely

PENNY SHARPLES
MANAGER ORGANISATION DEVELOPMENT AND LEARNING

I hereby accept the offer as outlined above and agree to comply with the conditions attached hereto.

(Employee Signature) 29/4/06 (Date)

Victoria
The Place To Be

vic roads

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People Services Department
2nd Floor 60 Denmark Street
Kew Victoria 3101

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Mr John Guest

Friday, 29 June 2007

Dear John

I write to advise that you have been successful in being appointed to the Executive Officer position of Manager, Organisation Development and Learning. The salary appropriate to this position is

The date of your provisional appointment to this position is Thursday, 29 June 07. Should there be no appeals against your provisional appointment, then your confirmed appointment date to the position will be the next working day after the appeal closing date.

Please confirm your acceptance of this appointment by signing and returning a copy of this letter.

Congratulations on your selection and I look forward to working with you.

Yours sincerely

JUDITH PETTITT
GENERAL MANAGER – PEOPLE SERVICES
and INTERNAL COMMUNICATIONS

cc: Manager, Payroll Services

I hereby accept the offer as outlined above and agree to comply with the conditions attached hereto.

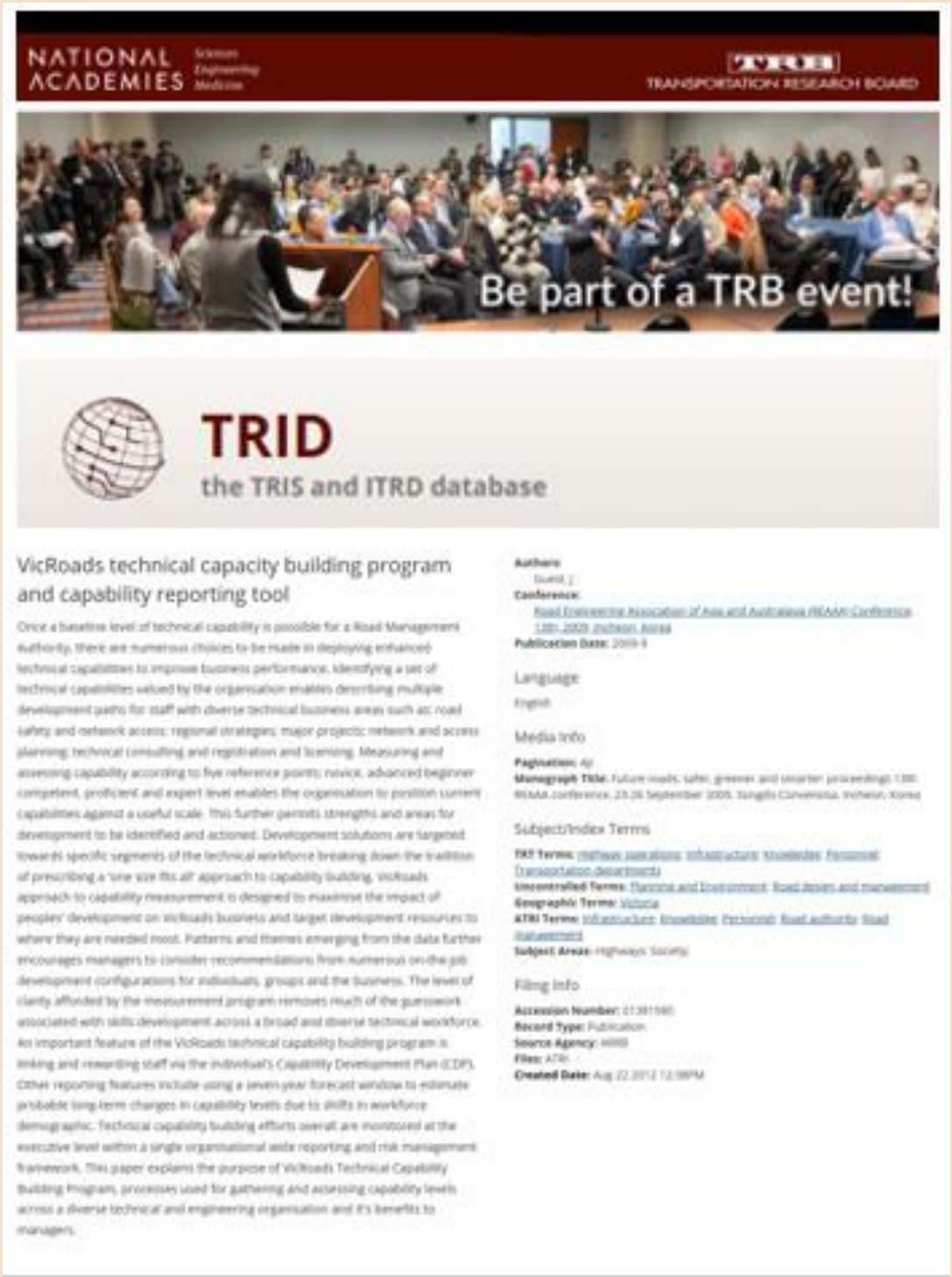
(Employee Signature) (Date) 2/7/7

Victoria
The Place To Be

2007 Victorian Engineering Excellence Awards for the VicRoads Technical Capability Building Program introduced from the time of my hire. [5]

[5] Engineers Australia, Victorian Division, EV Engineers Victoria Magazine, Volume 24, December 2007, p6, Victorian Engineering Excellence Awards 2007, VicRoads High Commendation VicRoads Technical Capability Building Program. chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.engineersaustralia.org.au/sites/default/files/resource-files/2017-01/Engineers%20Victoria%2C%20December%202007.pdf.

National Academy of Science and the Transport Research Board in Washington DC, USA. [6]



[6] Guest, J, 2009, VicRoads Technical Capacity Building Program and Capability Reporting Tool (TeCaP), National Academy of Science, the Transport Research Board, Washington DC, USA, https://trid.trb.org/view/1149498.

VicRoads
Management Committee

Action Item - Business Area Planning

Thursday 10th March 2011 AT 12:00 PM
Level 5
Business Plans for PS&IC, Corp. Policy & Planning and Corp Comms

Open

John Guest
Well Done!

Action Title	2. PS&IC - Technical Capability
Paper	Item Arising
Assigned To	Judith Pettitt
Business Area	People Services and Internal Communications
Due Date	29/03/11
Deferred Date From	
Date Completed	

Secretariat Comments
The ED T&IS commented on the excellent work done by John Guest in the area of technical capability. This has highlighted significant challenges that will be faced by the organisation over the next decade. The CE requested that the findings of these efforts be presented to an upcoming CMG.
Action 2 : ED PS&IC to arrange for John Guest to make a presentation to CMG.
Status Comments

vicroads
People Services and Internal
Communications Division Award
for Developing organisational capability
presented to
John Guest

Developing
and building
on your
capability
Update your skill profile today

MTIA Australia's Manufacturing, Engineering & Construction Industry Association

TO WHOM IT MAY CONCERN

RE: REFERENCE FOR MR JOHN GUEST

In my role as the National Education and Training Adviser for the Metal Trades Industry Association of Australia (MTIA). I have been fortunate to have witnessed the professional manner in which John has conducted his work at a Senior level and in particular the way he has represented small business operators on cross industry training and industrial relations negotiations within peak employer representative bodies, such as the Australian Chamber of Commerce and Industry (ACCI) and the Victorian Congress of Employers Association (VCEA)

John's obvious leadership skills and understanding of training and industrial relations requirements of today's changing workplace, have added value to the many and varied negotiations our respective organisations have been party to. He has clearly demonstrated at the senior level in which we work the strategic thinking and planning needed to meet the challenges of the future for both organisations and individuals.

I have no hesitations in commending John to any prospective employer for the role he is seeking. I can be contacted by telephone for further comments on 9280 0111.

Yours Sincerely

Robert Lucas

509 St Kilda Road Melbourne Victoria 3004
Postal Address: PO Box 7622 Melbourne Victoria 3004
Telephone: (03) 9280 0111 Facsimile: (03) 9280 0199
Metal Trades Industry Association of Australia
Offices in Canberra Melbourne Sydney Brisbane Newcastle Wollongong Geelong Traralgon Jakarta

July 2015 - December 2020

John re-joined the Executive team of the Victoria Automobile Chamber of Commerce (VACC) in July 2015 after completing his first stint with the VACC in 1996. Ho held the role of Executive manager, Leader of Industry Divisions and Engagement. After five years dedicated to helping automotive business owners achieve their policy goals, he, on his 60th birthday, December 2, 2020 retired.

John Guest 2017

Eager to spend quality time with his wife Liz, [7] and enjoy their leisure with their immediate family—son Rob, daughter-in-law Fiona, and grandsons Harris and Levi—John also embraced his passion for research and writing bring to life a series of non-fiction books from his decades of independent research.

[7] Image credit, Barnes, J, Target 1000: Coburg's toughest and greatest moments, Coburg-Fitzroy supporters John and Elizabeth Guest were among the few to get on board when the club changed its name, March 14, 2019, Herlad Sun [John Guest, Director Coburg-Fitzroy Lions 1999-2000].